



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

October 17, 2014

To: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

DEPARTMENT OF ANIMAL CARE AND CONTROL'S REQUEST FOR SALARY PLACEMENT FOR MR. RYAN DRABEK UPON APPOINTMENT TO THE POSITION OF DEPUTY DIRECTOR, ANIMAL CARE AND CONTROL (UNCLASSIFIED)

The Department of Animal Care and Control, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Ryan Drabek to the position of Deputy Director, Animal Care and Control (UC), Item No. 2994, at an annual base salary of \$136,640. The base salary placement for Mr. Drabek onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R11 (the Board-approved range for this position) will place Mr. Drabek above the control point of the range. This salary is recommended based on Mr. Drabek's extensive animal care experience and the role and responsibilities he will perform as Deputy Director for the Department of Animal Care and Control.

As Deputy Director, Mr. Drabek will report directly to the Chief Deputy Director and will oversee the operations in the South Region, which include the Carson Shelter, the Downey Shelter, the Baldwin Park Shelter, and the Major Case Unit. More specifically, Mr. Drabek will be responsible for assisting the Chief Deputy Director in planning, organizing, and directing departmental operations and ensuring the effective integration of field animal care and control service units with the administrative operations of the department. In addition, Mr. Drabek will also be responsible for preparing the South Region's annual budget based upon projected service requirements to ensure shelter operations and field enforcement services are maintained.

"To Enrich Lives Through Effective And Caring Service"

**Please Conserve Paper – This Document and Copies are Two-Sided
Intra-County Correspondence Sent Electronically Only**

Each Supervisor
October 17, 2014
Page 2

Mr. Drabek is an experienced animal care professional who currently serves as the Director of Animal Care for the County of Orange. In that capacity, Mr. Drabek is responsible for all agency operations including: Field, Kennel, Veterinary, and Customer Service divisions; all regular, temporary, and contract staffing; change, creation, and implementation of all agency policy; program budget structure and usage; cooperation, coordination, and communication with 17 contract cities; and communication with elected officials at the City, County, State, and federal levels.

Mr. Drabek earned a Bachelor of Arts degree from California State University, Fullerton and is a graduate of Chapman University's Orange County Leadership Academy.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by October 29, 2014, the Chief Executive Office will advise the Department of Animal Care and Control to proceed with Mr. Drabek's appointment to Deputy Director, Animal Care and Control (UC), at an annual base salary of \$136,640 effective no sooner than October 30, 2014.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

WTF:BC:JA:MTK
NV:SO:AP:mst

c: Executive Office, Board of Supervisors
County Counsel
Animal Care and Control